2020-2021 CODE OF STUDENT CONDUCT

GRADES K-12



PERTH AMBOY PUBLIC SCHOOLS BOARD OF EDUCATION

178 BARRACKS STREET
PERTH AMBOY, NEW JERSEY 08861



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PURPOSE

The Perth Amboy Public Schools (PAPS) Code of Student Conduct was developed with the goal of providing a fair, equitable, and understandable policy for student conduct and behavior expectations whose ultimate intent is to provide equal access to a wide range of supports that promote positive behavior, help students develop self-regulation, and nurture positive social-emotional interactions among all members of the school community. It is the expectation that this document will establish common guidelines, set protocols, institute procedures, and foster supportive practices that will best support students and allow them access to an education system that is a safe, secure, civil, and caring environment.

The PAPS Code of Student Conduct shall be applied without regard to race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability or by any other distinguishing characteristic. The Code of Student Conduct also applies to all students at all times, on all Perth Amboy Public Schools property, buildings, buses and grounds. It also extends to all school-related, or district sponsored activities, including, but not limited to, school field trips and school sporting events, regardless if these activities are held on school property or at off-district locations.

In accordance with the New Jersey State Department of Education and the requirements of N.J.A.C. 6A:16-7.1, the Code of Student Conduct shall:

- Foster the health, safety and social and emotional well-being of students.
- Support the establishment and maintenance of civil, safe, secure, supportive and disciplined school environments conducive to learning.
- Promote achievement at high academic levels.
- Prevent the occurrence of problem behaviors.
- Establish parameters for the Behavioral Supports and remediation of student problem behaviors at all stages of identification.
- Establish parameters for school responses to violations of the Code of Student Conduct that take into account, at least, severity of behaviors, ages of student offenders and students' histories of inappropriate behaviors, in accordance with N.J.A.C. 6A:16-7.2 through 5 and 7.6.

STUDENT RIGHTS

- 1. An appropriate public education;
- 2. Advance notice of behaviors that result in suspensions and expulsions;
- 3. Education that supports students' development into productive citizens;
- 4. Attendance in safe and secure school environments;
- 5. Attendance at school irrespective of students' marriage, pregnancy or parenthood;
- 6. Freedom from unreasonable searches and seizures;
- 7. Due process appeal procedures consistent with Board policy, including the right to be informed of, respond to, and appeal any disciplinary action taken.
- 8. Parent notification consistent with the policies and procedures set forth in N.J.A.C. 6A:16-6.2(b)3 and N.J.A.C. 6A:16-7.2 through 7.8; and
- 9. The Protection of their records and information consistent with: The Family Educational Rights and Privacy Act; the Health Insurance Portability and Accountability Act; and other Federal and State statutes and regulations.



STUDENT RESPONSIBILITIES

- 1. Come to school on time prepared and ready to learn each day.
- 2. Respect self, others, and their property.
- 3. Plan for the future and,
- 4. Ask for help when needed

BELIEFS

The PAPS Code of Student Conduct is based on the following beliefs about children, learning, and behavior:

- 1. All students are capable of achieving high levels of success with the proper guidance and support.
- 2. Each student is unique and each student may need differentiated attention and supports to help them achieve at high levels, succeed academically, and behave responsibly.
- 3. Behavioral Responses and Behavioral Supports enable students to self-regulate, self-reflect, problem solve, make amends, learn new behaviors, and restore their good standing.
- 4. Effective Behavior Management occurs when the teacher and student interact together, talk to each other build rapport and develop trust. When this happens, most problems can be solved within the classroom.
- 5. Parents/Guardians are partners with the school and will be made aware of issues in need of resolution when appropriate and are encouraged to share any situations that may affect a child's behavior or general academic performance.

PROVISIONS FOR STUDENTS WITH A DISABILITY

Additional steps pursuant to N.J.A.C. 6A:14 must be taken when students with disabilities, including those with IEP's and Section 504 Plans, are disciplined.

Administrators and/or designee shall review our students' 504 Plans, Individual Education Plans (IEPs), and/or Behavioral Plans; and, consult with the Director of Special Services or designee or with the Director of School Counseling & Related Services before applying the Student Code of Conduct as prescribed in this document.

STUDENT ATTENDANCE

In accordance with district policy (5200) and state policy (NJ18A:38-25) school administrators have an obligation under state law to enforce compulsory school attendance. Truancy and chronic absenteeism will also be addressed accordingly.

If a student in any grade engages in behavior detrimental to the wellbeing of the school and/or in pervasive or serious aggressive acts that cause injury or threaten the safety or security of others, or engage in prohibited or illegal acts, the Superintendent or his Designee can determine the most appropriate Behavioral Support and issue further consequences, including an out-of-school suspension or expulsion.



LEVELED BEHAVIORS AND RESPONSES

Level I Behaviors

Level II Behaviors

Level III Behaviors

- Defiant Conduct
- Disrupting the Educational Process
- Dress Code Violation
- Face Coverings & Social Distancing
- Forgery or False Identity or Plagiarism
- Inappropriate Objects (Not Requiring Police Notification)
- Lateness or Tardiness
- Prohibited Use of an Electronic Device (Not Requiring Police Notification)
- Technology Related Misconduct (Not Requiring Police Notification)

- · Cutting Class
- Damage to Property
- Defiant Conduct (Chronic/Severe)
- Disruption of the Educational Process (Chronic/Severe)
- Fighting (Minor Physical Injury)
- HIB (Confirmed)
- Inappropriate Objects (Requiring Police Notification)
- Lateness or Tardiness (Chronic/Severe)
- · Leaving School Grounds
- Pornographic/Obscene Materials
- Prohibited Substance Tobacco
 / Vaping/ Electronic Smoking
 Devices
- Prohibited Use of an Electronic Device (Requiring Police Notification)
- Prohibited Substance Use (Confirmed/Refused Exam)
- Technology Related Misconduct/ Computer Trespass (Requiring Police Notification)
- Theft
- Threat/Simple
- Trespass

- Arson
- Assault (Student or District Personnel)
- Damage to Property (Chronic/ Severe)
- False Public Alarm/Bomb Threat
- Fighting (Major Physical Injury)
- Fireworks/Chemicals
- Gang Related Misbehavior
- HIB (Confirmed Chronic/ Severe)
- Kidnapping
- Prohibited Substance Possession
- Prohibited Substance Sale or Distribution
- Robbery/Extortion
- Sexual Assault
- Sexual Contact
- Theft (Chronic/Severe)
- Threat/Criminal
- Weapons (Possession, Use, or Sale/Distribution)

Level I Responses

- Parent/Guardian Contact
- Conference with Administrator
- Verbal Warning
- Confiscation
- Detention
- · Loss of Privileges

Level II Responses

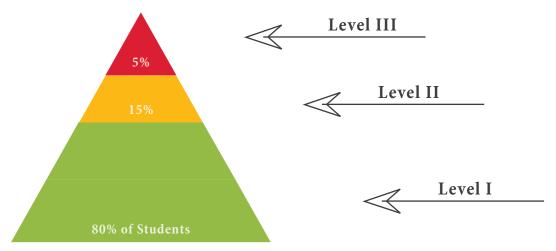
- Level I Responses
- Mandatory Conference with Parent/Administrator
- Possible Police Notification
- Restitution/Amends
- Possible Suspension

Level III Responses

- Level I and II Responses (as applicable)
- Mandatory Police Notification
- Suspension
- Possible Board of Education Hearing
- Possible Expulsion



BEHAVIOR LEVELS SUPPORTS AND RESPONSES



Level	Staff	Purpose	Example		
III Supports	Student Support Team	Facilitate Wrap Around Services for All Students that engage in Chronic or Severe Behaviors	Family Conferencing, Referral to Community Services, Reintegration Plan		
III Responses	Building Administrator	Safety and Security of all Staff and Students	Suspension, Possible Police Notification, Possible Board Hearing		
II	School Counselors and CST Case Managers	Reteach School Rules and Expectations, Development of problem solving skills, Provide Counseling on Social, Emotional Skills	Problem Solving Conference, Small Group Counseling		
Supports	Behaviorist and Student Assistance Counselor	Lessen problem behaviors and replace with more positive ones Provide Counseling on Social, Emotional Skills	Behavior Intervention Plan, Small Group Counseling		
II Responses	Building Administrator	Lessen Student Problem Behavior and Promote Positive Behavior in the Future	Notification of Guardian, Detention, Possible Suspension		
I	Administration, Staff, School Climate Team	Improve School Climate and Develop Social, Emotional, Learning Skills	School Expectations, Rules, and Standard Operating Procedures		
Supports	School Counselors and CST Case Managers	Reteach Expectations, Rehearse Positive Behaviors, Facilitate Remediation	Classroom Guidance Lessons, Reflection Activity, Problem Solving Conference		
I	Classroom Teachers	Address Student Problem Behavior and Keep Student Engaged in Learning	Logical Consequences. Verbal Prompt, Redirection and Reminders		
Responses	Building Administrator	Address Student Problem Behavior and Return Student to Classroom Ready to Learn	Notification of Student Guardian, Conferencing with Administrator		



BEHAVIORS, RESPONSES & BEHAVIORAL SUPPORTS

ARSON

Purposely or knowingly starting a fire or causing an explosion in or on the grounds of a school, thereby placing the victim or group of victims in danger of death or bodily injury; or purposely starting a fire or causing an explosion that destroys or damages the victim's or school's property/grounds.

Grade	Any Occurrence								
Level	Response	Behavioral Supports							
All Grades K-12	 Notification of Parent/Guardian Notification of Police / Fire Department Notification of Superintendent's Office Out of School Suspension (1-10 Days) Mandatory Administrator/Parent/Guardian Conference *Possible Board of Education Disciplinary Hearing	 Problem Solving Conference Family Conference / Collaboration Referral to Student Support Team Referral to Community Services Reintegration Plan *Possible Risk Assessment							

ASSAULT OF A STUDENT

A person attempts to cause – or purposely, knowingly, or recklessly causes – bodily injury to another.

Grade	Any Occurrence									
Level	Response		Behavioral Supports							
All Grade K-12	 Notification of Parent/Guardian Notification of Police / Fire Dep Notification of Superintendent Out of School Suspension (1-10 Mandatory Administrator/Pare *Board of Education Disciplinar	partment 2. 3. Office 3. Days) 4. nt/Guardian Conference 5.	Problem Solving Conference Family Conference /Collaboration Referral to Student Support Team Referral to Community Services Reintegration Plan							

ASSAULT OF DISTRICT PERSONNEL

A person attempts to cause – or purposely, knowingly, or recklessly causes – bodily injury to a District Staff or Board Member.

Grade	Any Occurrence								
Level	Response	Behavioral Supports							
All Grades K-12	 Notification of Parent/Guardian Notification of Police / Fire Department Notification of Superintendent's Office Out of School Suspension (1-10 Days) Mandatory Administrator/Parent/Guardian Conference Possible Expulsion *Board of Education Disciplinary Hearing 	 Problem Solving Conference Family Conference /Collaboration Referral to Student Support Team Referral to Community Services Reintegration Plan 							



CUTTING CLASS OR LEAVING CLASS

Unauthorized absence of a class. Leaving the classroom for any reason without permission.

	Grade		1st (currence	2nd Occurrence					
	Level	Response		Behavioral Supports			Response		Behavioral Supports	
LEVEL 2	Elementary K-4	 2. 3. 	Notification of Parent/Guardian Conference with Administrator Possible Loss of Privileges	1.	Verbal Prompt, Redirection, and/or Correction Positive And Specific Directives that State Expectations	 2. 3. 	Notification of Parent/Guardian Conference with Administrator Possible Loss of Privileges	 2. 3. 	Verbal Prompt, Redirection, and/or Correction Positive And Specific Directives that State Expectations Family Conference/ Collaboration	
\triangleleft	Middle School & High School 5-12	1. 2. 3. 4.	Notification of Parent/Guardian Conference with Administrator Possible Loss of Privileges Detention	1.	Positive And Specific Directives that State Expectations	1. 2. 3. 4.	Notification of Parent/Guardian Conference with Administration Detention Progressive and Timely Loss of Privileges	1. 2. 3.	Positive And Specific Directives that State Expectations Referral to Collaborative Support Team Family Conference/ Collaboration	

DAMAGE TO PROPERTY

Purposely, knowingly, or recklessly destroying or defacing school, contracted, or personal property, thereby causing an economic loss due to repair or for replacement.

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	Grade	Initial Admii	nistrative Involvement	Repeated Behaviors
	Level	Response	Behavioral Supports	Response Behavioral Supports
LEVEL 2 & 3	Elementary K-4	 Notification of Parent/Guardian Conference with Administrator *Possible Restitution 	 Verbal Prompt, Redirection, and/or Correction Positive And Specific Directives that State Expectations Reflection Activity Possible Facilitation of Apology 	1. Notification of Parent/Guardian 2. Conference with Administrator 3. Detention *Possible Restitution 1. Verbal Prompt, Redirection, and/or Correction 2. Positive And Specific Directives that State Expectations 3. Referral to Community Service 4. Family Conference/Collaboration
	Middle School & High School 5-12	 Notification of Parent/Guardian Conference with Administrator *Possible Restitution 	Problem Solving Conference Possible Facilitation of Apology	1. Notification of Parent/Guardian 2. Conference with Administrator 3. Detention *Possible Suspension (1 Day) *Possible Police Notification *Possible Restitution 1. Possible Referral to Counseling Group 2. Referral to Student Support Team 3. Referral to Community Services 4. Family Conference/Collaboration

The teacher will use strategies to address the behavior. If the behavior continues or if the first behavior is egregious, administrative involvement should occur as listed below.

	Grade	Initial Admin	istrative Involvement	Repeated Behaviors
8 2	Level	Response	Behavioral Supports	Response Behavioral Supports
LEVEL 1	Elementary K-4	 Notification of Parent/Guardian Conference with Administrator 	Positive And Specific Directives that State Expectations Re-Teaching and Rehearsal of Desired Skill or Procedure Facilitation of Apology to Teacher	 Notification of Parent/Guardian Conference with Administrator Referral to Counseling Group Family Conference/Collaboration Referral to Student Support Team Referral to Community Services
	Middle School & High School 5-12	 Notification of Parent/Guardian Conference with Administrator Detention 	Verbal Prompt, Redirection, and/or Correction Possible Facilitation of Apology to Teacher	1. Notification of Parent/Guardian 2. Conference with Administrator 3. Detention *Possible Suspension (1-3 Days) 1. Possible Referral to Counseling Group 2. Referral to Student Support Team 3. Family Conference/Collaboration 4. Referral to Community Services

DISRUPTING THE EDUCATIONAL PROCESS

Any act or behavior that disrupts the learning environment, either in person or via remote instruction, including entering another teacher's virtual classroom without consent.

The teacher will use strategies to address the behavior. If the behavior continues or if the first behavior is egregious, administrative involvement should occur as listed below.

ı	Grade	I	nitial Admini	istr	ative Involvement	Repe	ate	d Behaviors
	Level	Response		Behavioral Supports		Response		Behavioral Supports
	Elementary K-4	1.	Notification of Parent/Guardian Conference with Administrator	 2. 3. 4. 	Verbal Prompt, Redirection, and/or Correction Positive And Specific Directives that State Classroom/School-Wide Expectations Re-Teaching and Rehearsal of Desired Skill or Procedure Facilitation of Apology to Teacher	Notification of Parent/Guardian Conference with Administrator Detention ssible Suspension Days)	1. 2. 3. 4.	Referral to Counseling Group Family Conference/ Collaboration Referral to Student Support Team Referral to Community Services
	Middle School & High School 5-12	 2. 3. 	Notification of Parent/Guardian Conference with Administrator Detention	1.	Verbal Prompt, Redirection, and/or Correction Possible Facilitation of Apology to Teacher	Notification of Parent/Guardian Conference with Administrator Detention ssible Suspension Days)	1. 2. 3.	Referral to Counseling Group Family Conference/ Collaboration Referral to Student Support Team Referral to Community Services

LEVEL 1 &

_	Grade	Initial Administrative Involvement					Repeated Behaviors				
V EL	Level		Response		Behavioral Supports		Response		Behavioral Supports		
TE	Elementary K-4	1.	Notification of Parent/Guardian	1.	Positive Directives that State Expectations	1.	Written Notification to Parent/Guardian w/ Expectations	1. 2. 3.	Referral to Home School Liaison Referral to Student Support Team Referral to Community Services		
	Middle School & High School 5-12	1.	Verbal Warning	1.	Positive Directives that State Expectations	1.	Written Notification to Parent/Guardian w/ Expectations Detention	1. 2. 3.	Referral to Home School Liaison Referral to Student Support Team Referral to Community Services		

FACE COVERINGS & SOCIAL DISTANCING

The following revision to the Code of Conduct is only applicable during the Covid 19 pandemic recovery. Students are required to wear face coverings at all times except under the following circumstances: **Per the Governor's executive order.**

- a. When doing so would inhibit the individual's health.
- b. When a student is in extreme heat outdoors.
- c. When a student is in water.
- d. If a student's documented medical condition, or disability as reflected in an Individualized Education Program (IEP), precludes the use of a face covering.
- e. If a student is under the age of two (2), due to the risk of suffocation.
- f. When a student is eating or drinking.
- g. If or when anyone has trouble breathing or is unconscious, is incapacitated, or is otherwise unable to remove the face covering without assistance (e.g., face coverings should not be worn by Pre-K students during nap time).
- h. The student is engaged in high intensity aerobic or anaerobic activities.
- i. During gym and music classes when individuals are in a well-ventilated location and able to maintain a physical distance of six feet apart (see number 2 below).
- j. When wearing a face covering creates an unsafe condition in which to operate equipment or execute a task (for example, students operating machinery in which face coverings may get caught).

	Grade		Initial Admir	ist	rative Involvement	nt Repo			eated Behaviors			
	Level		Response	Behavioral Supports			Response	Behavioral Supports				
1	Elementary K-4	1.	Notification of Parent/Guardian	1.	Positive Directives that State Expectations	1.	Written Notification to Parent/Guardian w/ Expectations	1. 2. 3.	Referral to Home School Liaison Referral to Student Support Team Referral to Community Services			
	Middle School & High School 5-12	1.	Verbal Warning	1.	Positive Directives that State Expectations	1.	Written Notification to Parent/Guardian w/ Expectations Detention	1. 2. 3.	Referral to Home School Liaison Referral to Student Support Team Referral to Community Services			

EVEL



FALSE PUBLIC ALARM/BOMB THREAT

Initiating or circulating a report or warning, via any means of communication of an impending fire, explosion, bombing, crime, catastrophe or emergency, knowing that the report or warning is false or baseless and that it is likely to cause evacuation of a school building, school bus, or other place of assembly on school grounds. This includes knowingly setting off a fire alarm when no fire exists or possession or handling of an object that has the appearance of an explosive device.

Grade	Any Occurrence								
Level	Response	Behavioral Supports							
All Grades K-12	Notification of Parent/Guardian Notification of Police/Fire Department Notification of Superintendent's Office Out of School Suspension (1-10 Days) Mandatory Administrator/Parent/Guardian Conference *Possible Board of Education Disciplinary Hearing*	 Problem Solving Conference Family Conference/Collaboration Referral to Student Support Team Referral to Community Service Reintegration Plan *Possible Risk Assessment							

FIGHTING

Mutual engagement in a physical confrontation that may result in bodily injury to either party. Does not include a verbal confrontation or a minor confrontation, such as a shoving match.

Any fighting that results in physical injury and/or requires medical attention may warrant Out of School Suspension (1-10 days).

	Grade	1st	Occurrence	2nd Occ	currence or Greater
3	Level	Response	Behavioral Supports	Response	Behavioral Supports
LEVEL 2 &	Elementary K-4	 Notification of Parent/Guardian Conference with Administrator Possible HIB investigation 	Mediated Conflict Resolution Problem Solving Conference	 Notification of Parent/Guardian Conference with Administration Possible HIB Investigation Detention 	 Mediated Conflict Resolution Family Conference/Collaboration Chronic/Severe: Referral to Counseling Group Referral to Student Support Team Referral to Community Service
7	Middle School & High School 5-12	 Notification of Parent/Guardian Conference with Administrator Possible HIB investigation Detention *Possible Suspension (1-3 Days) 	Possible Mediated Conflict Resolution Problem Solving Conference	 Notification of Parent/Guardian Conference with Administration Possible HIB Investigation Detention *Possible Suspension (1-3 Days) 	 Possible Mediated Conflict Resolution Family Conference/Collaboration Chronic/Severe: Referral to Counseling Group Referral to Student Support Team Referral to Community Service

FIREWORKS OR CHEMICALS

The possession, sale or distribution, or detonation of chemicals or an explosive device.

Sale or detonation and/or causing bodily injury and/or destruction of property will warrant Out of School Suspension (1-5 days) and possible Board Disciplinary Hearing.

Grade	Any Occurrence					
Level	Response	Behavioral Supports				
Elementary K-12	Notification of Parent/Guardian Conference with Administrator Detention *Possible Notification of Superintendent's Office *Possible Police Notification *Possible Suspension (1-3 Days)	 Initiate a Student Centered Discussion about the Incident Family Conference/Collaboration Chronic/Severe: Referral to Student Support Team Reintegration Plan Referral to Community Services *Possible Risk Assessment				

FORGERY OR FALSE IDENTITY OR PLAGIARISM

Altercations made on any type of school material ex. Passes, Notes, Grades etc. or Plagiarizing of any work.

ı	Grade	1st	Occurrence	2nd Occurrence or Greater
	Level	Response	Behavioral Supports	Response Behavioral Supports
	Elementary K-4	 Notification of Parent/Guardian Conference with Teacher 	 Initiate a Student Centered Discussion about the Incident Family Conference/ Collaboration 	 Notification of Parent/Guardian Conference with Administrator Referral to Counseling Group Family Conference/ Collaboration Referral to Student Support Team Referral to Community Services
	Middle School & High School 5-12	 Notification of Parent/Guardian Conference with Administrator 	Initiate a Student Centered Discussion about the Incident	1. Notification of Parent/Guardian 2. Conference with Administrator 3. Detention 1. Problem Solving 2. Family Conference/ Collaboration Chronic/Severe: 3. Referral to Student Support Team 4. Referral to Community Services

LEVEL



GANG RELATED MISBEHAVIOR

Confirmation from a law enforcement official, the victim, or the offender that the incident was gang related.

ı	Grade		1st	Occ	currence		2nd Occ	urr	ence or Greater	
ı	Level		Response		Behavioral Supports		Response		Behavioral Supports	
	Elementary K-4	 2. 3. 4. 	Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office Police Notification	1. 2.	Initiate a Student Centered Discussion about the Incident Family Conference/ Collaboration	 2. 3. 4. 5. 	Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office Police Notification Suspension (1 – 3 days)	1. 2. Chr 3. 4.	Initiate a Student Centered Discussion about the Incident Family Conference/Collaboration conic/Severe: Referral to Counseling Group Referral to Student Support Team Referral to Community Services	
1	Middle School & High School 5-12	1. 2. 3. 4. 5.	Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office Police Notification Suspension (1 – 3 days)	1. 2.	Initiate a Student Centered Discussion about the Incident Family Conference/ Collaboration	1. 2. 3. 4. 5.	Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office Police Notification Suspension (1 – 5 days)	1. Chr 2. 3. 4.	Family Conference/ Collaboration onic/Severe: Referral to Student Support Team Reintegration Plan Referral to Community Services	



HARASSMENT, INTIMIDATION & BULLYING

HIB means any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic, that takes place on school property, at any school-sponsored function, on a school bus, or off school grounds as provided for in section 16 of P.L. 2010, c.122 (C. 18A:37-15.3), that substantially disrupts or interferes with the orderly operation of the school or the rights of other students and that: a reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property; has the effect of insulting or demeaning any student or group of students; or creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student. All complaints of HIB shall be investigated and processed in accordance with District Policy and State Law.

	Grade	1st	Occurrence	2nd Occ	urrence or Greater
	Level	Response	Behavioral Supports	Response	Behavioral Supports
LEVEL 2 & 3	Elementary K-4	 Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office Detention *Possible Police Notification	 Reflection Activity Possible Mediation Possible Facilitation of Apology Family Conference / Collaboration 	 Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office Detention Mandatory Parent, Administrator, Student Conference *Possible Suspension (1-3 Days) *Possible Police Notification 	 Problem Solving Conference Family Conference/ Collaboration Chronic/Severe: Referral to Counseling Group Referral to Student Support Team Referral to Community Services Reintegration Plan
	Middle School & High School 5-12	 Notification of Parent/Guardian Conference with Administrator HIB investigation Notification of Superintendent's Office Detention *Possible Suspension (1-3 Days) *Possible Police Notification 	 Reflection Activity Possible Mediation Possible Facilitation of Apology Family Conference / Collaboration 	1. Notification of Parent/Guardian 2. Conference with Administrator/Dean 3. Notification of Superintendent's Office 4. Detention 5. Mandatory Parent, Administrator, Student Conference *Possible Suspension (1-3 Days) *Possible Police Notification *Possible Board of Education Hearing	 Problem Solving Conference Family Conference/ Collaboration Chronic/Severe: Referral to Student Support Team Reintegration Plan Referral to Community Services



INAPPROPRIATE OBJECTS

Possession or use of any instrument/object that poses a disruption to the educational environment.

	Grade	1st	Occurrence	2nd Occ	urrence or Greater
	Level	Response	Behavioral Supports	Response	Behavioral Supports
LEVEL 1 & 2	Elementary K-4	 Notification of Parent/Guardian Conference with Administrator Confiscation *Possible Police Notification 	 Reflection Activity Problem Solving Conference 	 Notification of Parent/Guardian Conference with Administrator Detention Confiscation *Possible Police Notification 	 Problem Solving Conference Referral to Counseling Group Chronic/Severe: Family Conference/Collaboration Referral to Student Support Team Referral to Community Services
	Middle School & High School 5-12	 Notification of Parent/Guardian Conference with Administrator *Possible Police Notification 	1. Problem Solving Conference	Notification of Parent/Guardian Conference with Administrator Detention *Possible Police Notification	 Problem Solving Chronic/Severe: Family Conference/ Collaboration Referral to Student Support Team Referral to Community Services

KIDNAPPING

Pursuant to N.J.S.A. 2C:13-1, unlawful removal of a student from school grounds or a substantial distance from where he or she is found in or on school grounds; or confinement of the victim for the purpose of holding the victim for ransom or reward as a shield or hostage; or confinement for a substantial period of time to facilitate commission of a crime or flight thereafter; or to inflict bodily injury on or terrorize the victim.

	Grade	A	Any Occurrence
с Т Э	Level	Response	Behavioral Supports
LEV	Elementary K-4	4. Police Notification	 Problem Solving Conference Family Conference /Collaboration Referral to Student Support Team Referral to Community Services Reintegration Plan
7	Middle School & High School 5-12	3. Notification of Superintendent's Office4. Police Notification	 Problem Solving Conference Family Conference /Collaboration Referral to Student Support Team Referral to Community Services Reintegration Plan



LATENESS TO SCHOOL OR TARDINESS TO CLASS DURING THE SCHOOL DAY

Arriving to School or Class After the Late Bell Rings.

The teacher will use strategies to address the behavior. If the behavior continues or if the first behavior is egregious, administrative involvement should occur as listed below.

ı	Grade		Initial Admir	isti	rative Involvement		Repeated Be	ha	viors (More Than 3)
	Level		Response		Behavioral Supports		Response		Behavioral Supports
	Elementary K-4	1.	Notification of Parent/Guardian	1.	Positive Directives that State Expectations	1.	Notification of Parent/Guardian	1. Chi 1. 2.	Problem Solving Conference conic/Severe: Family Conference/Collaboration Daily Progress Sheet
	Middle School & High School 5-12	1. 2.	Notification of Parent/Guardian Verbal Warning	1.	Positive Directives that State Expectations		Notification of Parent/Guardian Conference with Administrator Detention Repeated Detention Progressive and Timely Loss of Privileges Sible Suspension Days)	1. Chr. 1. 2.	Problem Solving Conference ronic/Severe: Family Conference/Collaboration Create, Implement, and Monitor Attendance Plan

LEAVING SCHOOL GROUNDS

Being away from school grounds without authorization.

	Grade		1st	0c	currence		2nd Occ	urr	ence or Greater
	Level		Response		Behavioral Supports		Response		Behavioral Supports
7 TO A OT	Elementary K-4	 2. 3. 	Notification of Parent/Guardian Conference with Administrator Police Notification	1.	Positive Directives that State Expectations Reflection Activity	1. 2. 3.	Notification of Parent/Guardian Police Notification Conference with Administrator	1. Chr 1. 2.	Problem Solving Conference conic/Severe: Classroom Check-In Plan Family Conference/ Collaboration
1	Middle School & High School 5-12	 1. 2. 3. 4. 	Notification of Parent/Guardian Police Notification Conference with Administrator Detention	1.	Positive Directives that State Expectations	1. 2. 3. 4.	Notification of Parent/Guardian Police Notification Conference with Administrator Detention	1. Chr 1. 2.	Problem Solving Conference conic/Severe: Attendance Contract Family Conference/ Collaboration

LEVEL 1 &



PORNOGRAPHIC OR OBSCENE MATERIALS

Possession or Display of pornographic or obscene materials while on school grounds (including buses, bus stops and school trips).

	Grade	1st	Occurrence	2nd Occurrence or Greater			
	Level	Response	Behavioral Supports	Response	Behavioral Supports		
LEVEL 2	Elementary K-4	 Notification of Parent/Guardian Conference with Administrator Confiscation *Possible Police Notification 	 Initiate a Student Centered Discussion about the incident Reflection Activity Family Conference/ Collaboration 	 Notification of Parent/Guardian Conference with Administrator Detention Confiscation *Possible Police Notification	 Problem Solving Conference Referral to Counseling Group Family Conference/Collaboration Chronic/Severe: Referral to Student Support Team Referral to Community Services 		
	Middle School & High School 5-12	 Notification of Parent/Guardian Conference with Administrator Confiscation Detention *Possible Police Notification	Initiate a Student Centered Discussion about the Incident	 Notification of Parent/Guardian Conference with Administrator Confiscation Detention *Possible Police Notification	 Problem Solving Chronic/Severe: Family Conference/ Collaboration Referral to Student Support Team Referral to Community Services 		

PROHIBITED SUBSTANCE TOBACCO/ VAPING/ ELECTRONIC SMOKING DEVICES

A student is found in possession of or using tobacco.

	Grade	Jemm m proceedien by er memg recureer.	Any Occurrence
	Level	Response	Behavioral Supports
LEVEL 2	Elementary K-4	 Notification of Parent/Guardian Conference with Administrator Confiscation Detention *Possible Police Notification *Sale will warrant Out of School Suspension (1-3 Days) 	 Referral to Student Assistance Counselor or Designee Referral to Individual/Group Counseling Family Conference /Collaboration Chronic/Severe: Referral to Student Assistance Counselor or Designee Referral to Student Support Team Referral to Community Services
\triangleleft	Middle School & High School 5-12	 Notification of Parent/Guardian Conference with Administrator Confiscation Detention *Possible Police Notification *Sale will warrant Out of School Suspension (1-5 Days) 	 Referral to Student Assistance Counselor or Designee Family Conference /Collaboration Chronic/Severe: Referral to Student Assistance Counselor or Designee Problem Solving Conference Family Conference/Collaboration Referral to Student Support Team Referral to Community Services



PROHIBITED USE OF ELECTRONIC DEVICE

Use of any electronic device such as a cell phone or other one-way or two-way remote communications device without permission. *With respect to this policy, private onsite or offsite behavior may have consequences in the school district (Sexting or Illegal Activity).

The teacher will use strategies to address the behavior. If the behavior continues or if the first behavior is egregious, administrative involvement should occur as listed below.

	Grade Initial Admin		nistrative Involvement	Repe	eated Behaviors
	Level	Response	Behavioral Supports	Response	Behavioral Supports
LEVEL 1 & 2	Elementary K-4	 Notification of Parent/Guardian Conference with Administrator Possible loss of privileges *Possible Police Notification 	 Verbal Prompt, Redirection, and/or Correction Positive and Specific Directives that State Expectations 	Notification of Parent/Guardian Conference with Administrator Possible Loss of Privileges *Possible Police Notification *Possible Suspension (1-3 Days)	 Reflection Activity Problem Solving Conference Family Conference /Collaboration
7	Middle School & High School 5-12	 Notification of Parent/Guardian Conference with Administrator Possible loss of privileges Detention *Possible Police Notification	Positive and Specific Directives that State Expectations	 Notification of Parent/Guardian Conference with Administrator Possible Loss of Privileges Detention *Possible Police Notification *Possible Suspension (1-5 Days) 	 Problem Solving Conference Chronic/Severe: Family Conference/Collaboration

LEVEL

PROHIBITED SUBSTANCE SALE/DISTRIBUTION

A student sells, buys, or gives one of the reportable substance types to others, employs others to do the same, or is in possession of substances in such quantities or under such circumstances that it may be inferred that the student intended to distribute to others.

Grade Level		Any Occurrence				
		Response		Behavioral Supports		
A	ll Grades	es 1. Notification of Parent/Guardian		1.	Referral to Student Assistance Counselor or Designee	
	K-12 2. Notification of Police 3. Notification of Superintendent's Office		2.	Referral to Individual/Group Counseling		
			Notification of Superintendent's Office	3.	Referral to Student Support Team	
		4. Out of School Suspension (1-10 Days)		4.	Referral to Community Services	
		5. Mandatory Administrator/Parent/Guardian Conference		5.	Family Conference & Collaboration	
			*Possible Board of Education Disciplinary Hearing	6.	Reintegration Plan	

PROHIBITED SUBSTANCE POSSESSION

A student is found with one of the reportable substance types in his or her locker or vehicle, or on his or her person. A substance found on school grounds with no identified offender should not be reported.

Grade	Any Occurrence			
Level	Response	Behavioral Supports		
All Grades K-12	 Notification of Parent/Guardian Notification of Police Notification of Superintendent's Office Out of School Suspension (1-10 Days) Mandatory Administrator/Parent/Guardian Conference *Possible Board of Education Disciplinary Hearing 	 Referral to Student Assistance Counselor or Designee Referral to Individual/Group Counseling Referral to Student Support Team Referral to Community Services Family Conference & Collaboration Reintegration Plan 		

PROHIBITED SUBSTANCE USE/REFUSED EXAM

A student is suspected of being under the influence of one of the reportable substance types and use is confirmed by medical examination per N.J.S.A.18A:40A-12 or medical examination was refused.

ı	Grade	Any Occurrence					
	Level	Response Behavioral Supports					
	All Grades K-12	 Notification of Police Notification of Superintendent's Office Out of School Suspension (1-10 Days) Mandatory Drug Screening Mandatory Administrator/Parent/Guardian Conference *Possible Board of Education Disciplinary Hearing Referral to Student Assistance Counselor or Designee Referral to individual/group counseling Chronic/Severe: Referral to Student Support Team Referral to community services Family Conference 					
		4. Reintegration plan					



ROBBERY / EXTORTION

Attempting to obtain or obtaining money or any material thing (regardless of value) from another by means of violence, threat of immediate violence, or stated or implied threat of future violence.

	Grade	Any Occ	y Occurrence		
	Level	Response	Behavioral Supports		
7	All Grades K-12	 Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office Police Notification Out of School Suspension (1-5 Days) Mandatory Administrator/Parent/Guardian Conference *Possible Board of Education Disciplinary Hearing 	 Initiate a Student Centered Discussion about the Incident Reflection Activity Problem Solving Conference Chronic/Severe: Individual/Group Counseling Referral to Student Support Team Referral to Community Services Family Conference & Collaboration Reintegration Plan 		

SEXUAL ASSAULT

Sexual assault occurs when an offender commits an act of sexual penetration as defined by law.

, 11	Grade	Any Occ	currence	
-	Level	Response	Behavioral Supports	
1	All Grades K-12	 Notification of Parent/Guardian Notification of Police Notification of Superintendent's Office Out of School Suspension (1-10 Days) Mandatory Administrator/Parent/Guardian Conference *Possible Board of Education Disciplinary Hearing 	 Initiate a Student Centered Discussion about the Incident (and Repair, Restore and Reteach Expectations) Referral to Student Support Team Referral to Community Services Reintegration Plan *Possible Risk Assessment	

SEXUAL CONTACT

Intentional touching by the offender, either directly or through clothing, of the victim's or offender's intimate body parts.

Grade Any Occurrence			rurrence
	Level	Response	Behavioral Supports
All	l Grades K-12	 Notification of Parent/Guardian Notification of Superintendent's Office Mandatory Administrator/Parent/Guardian Conference *Possible Board of Education Disciplinary Hearing *Possible Police Notification *Possible OSS (1-10 Days) 	 Initiate a Student Centered Discussion about the Incident (and Repair, Restore and Reteach Expectations) Family Conference & Collaboration Problem Solving Conference Individual/Group Counseling Referral to Student Support Team Referral to Community Services Reintegration Plan



TECHNOLOGY RELATED MISCONDUCT/ COMPUTER TRESPASS

Violation of district acceptable use policy or any other behavior violating district or building code involving the use of a district computer. Intentionally and without authorization changing, removing, altering, or otherwise interfering or causing disruption or malfunction to any school district computer, computer system, computer network, computer program, or data.

*With respect to this policy, accessing illegal content or using the device to commit illegal activity will warrant police notification.

	Grade	Initial Admir	nistrative Involvement	Repeated Behaviors
	Level	Response	Behavioral Supports	Response Behavioral Supports
A LEVEL 1 & 2	Elementary K-4	 Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office *Possible Police Notification *Possible Suspension (1 Day) 	 Verbal Prompt, Redirection, and/or Correction Positive and Specific Directives that State Expectations 	 Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office Detention *Possible Police Notification *Possible Suspension (1-3 Days) Reflection Activity Problem Solving Conference Family Conference /Collaboration *Family Conference /Collaboration *Possible Suspension (1-3 Days)
	Middle School & High School 5-12	 Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office Detention *Possible Police Notification *Possible Suspension (1-3 Days) 	Positive and Specific Directives that State Expectations	 Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office Detention Problem Solving Conference & Collaboration Chronic/Severe: Individual/Group Counseling Referral to Student Support Team Referral to Community Service Family Conference & Collaboration Reintegration Plan



THEFT

The taking of the school district's or a person's belongings or property without consent, when the offender knew that consent was needed.

3	Grade Level	Response	Behavioral Supports	Response	Behavioral Supports
A LEVEL 2 &	Elementary K-12	 Notification of Parent/Guardian Conference with Administrator/ Dean Notification of Superintendent's Office Detention *Possible Restitution *Possible Police Notification 	Reflection Activity Possible Facilitation of Apology	Notification of Parent/Guardian Conference with Administrator/ Dean Notification of Superintendent's Office Detention *Possible Restitution *Possible Police Notification *Possible Suspension (1-3 Days)	 Problem Solving Conference Possible Facilitation of Apology Family Conference/Collaboration Chronic/Severe: Referral to Student Support Team Referral to Community Services Family Conference & Collaboration Reintegration Plan

THREAT/ SIMPLE

Attempting by physical menace to put another in fear of bodily injury. The offender knew that the threat could make the victim fearful.

Grade	Any Occurrence			
Level	Response	Behavioral Supports		
All Grades K-12	Notification of Parent/Guardian Conference with Administrator/Dean Possible HIB Investigation Notification of Superintendent's Office Detention *Possible Police Notification *Possible Suspension (1-3 Days)	 Problem Solving Conference Individual/Group Counseling Referral to Student Support Team Referral to Community Service Family Conference & Collaboration Reintegration Plan 		

LEVEL 2



THREAT / CRIMINAL

Expressing - either physically or verbally the intent to commit a violent criminal behavior where the threat is made to place another in imminent fear of a violent act, under the circumstances that would reasonably cause the victim to believe the immediacy of the threat and the likelihood that it would be carried out.

Grade	Any Occurrence						
Level	Response			Behavioral Supports			
All Grades 1. Notification of Parent/Guardian 2. Conference with Administrator		1. 2.	Problem Solving Conference Individual/Group Counseling				
K-12	3.	Notification of Superintendent's Office Police Notification	3.	Referral to Student Support Team Referral to Community Service			
	5.	Detention	5.	Family Conference & Collaboration			
		*Possible Suspension (1-5 Days)	6.	Reintegration Plan			

TRESPASS

Entry onto school property or into a school building without permission when the individual knows that he/she is not privileged to be on the property.

	Grade	Any Occurrence			
	Level	Response	Behavioral Supports		
	All Grades K-12	 Notification of Parent/Guardian Conference with Administrator Notification of Superintendent's Office 	Problem Solving Conference Individual/Group Counseling Referral to Student Support Team		
1		4. Detention *Possible Police Notification *Possible Suspension (1-3 Days)	4. Referral to Community Service 5. Family Conference & Collaboration 6. Reintegration Plan		

WEAPONS POSSESSION OR USE OR SALE/DISTRIBUTION

A weapon is any instrument readily capable of lethal use or of inflicting serious bodily injury. Components that can be readily assembled into a weapon are reported in this category. This category includes, but is not limited to: Knife/blade (includes razor blade and box cutter); Spray (tear gas, pepper spray); Bomb; Handgun; Rifle, Air gun (bb gun, pellet gun, or other weapon of a similar nature in which the propelling force is a spring, elastic band, carbon dioxide, compressed or other gas or vapor, air or compressed air, or is ignited by compressed air, and ejecting a bullet or missile smaller than three-eighths of an inch in diameter, with sufficient force to injure a person).

Grade	Any Occurrence The District will follow the Zero Tolerance for Guns Act N.J.S.A. 1				
Level	Response	Behavioral Supports			
All Grades K-12	 Notification of Parent/Guardian Notification of Police Notification of Superintendent's Office Pending of Possible Suspension (1-10 Days) Mandatory Administrator/Parent/Guardian Conference *Possible Board of Education Disciplinary Hearing *Possible Expulsion 	 Initiate a Student Centered Discussion about The Incident (And Repair, Restore and Reteach Expectations) Problem Solving Conference Individual/Group Counseling Referral to Student Support Team Referral to Community Service Reintegration Plan 			

FURTHER RESPONSE PROTOCOLS

- Certain offsite behavior, including on a school bus, may have consequences in the school district if it materially and substantially interferes with requirements of appropriate behavior in the operation of the school and/or an environment conducive to teaching and learning.
- Any police notification requires the notification of the Superintendent or his Designee.
- Parents may be invited to be directly involved in the development of the Behavioral Supports plan to support their child's success.
- A student returning from a suspension or out of district placement may be reinstated upon completion of assigned disciplinary response. A student's reinstatement to the school must be accompanied by a meeting with a member of the Student Support Team.



ADDITIONAL RESOURCES

The community has available various independent resources for students and/or families seeking additional supports.

CRISIS EVALUATION

Raritan Bay Crisis Unit 530 New Brunswick Ave., Perth Amboy	24 hours psychiatric screening (also is the agency that will make referrals to UMDNJ psychiatric inpatient programs)	732-324-5289	Medicaid & private insurance
Rutgers University Behavioral Health Care Piscataway	Crisis Evaluation & Treatment; Serves youth ages 12- 17 who are experiencing moderate to severe emotional problems	732-235-5700; 732-235-5705	Medicaid & private insurance

COUNSELING & MENTAL HEALTH SERVICES

Passion Care Center 187 Fayette St. Perth Amboy	Adolescent & Adult Treatment Center, Drug & Alcohol Screenings, English & Spanish	732-410-7102	
Catholic Charities 271 Smith St. Perth Amboy	Behavioral Health Center for Counseling	732-826-9160	Sliding scale, Third Party Insurance & Medicaid
Clarity Treatment Services 262 State St. Perth Amboy	Adolescent Substance Abuse Treatment in English and Spanish	732-442-3535	Medicaid & private insurance
Perform Care & Mobile Response	Deliver services in the home or school when child is exhibiting escalating behavior- 24 hours	1-877-652-7624	Can be used with or without insurance
Raritan Bay Mental Health Center 570 Lee St. Perth Amboy	Counseling Services	732-442-1666	Sliding scale, Third Party Insurance & Medicaid
Teen Support Program, Catholic Charities East Brunswick	Adolescent Outpatient Substance Abuse Program, Random Drug Screenings, Ages 14-18	800-655-9491	Medicaid, Self-Pay & private insurance



PARTIAL HOSPITAL/DAY PROGRAMS

Civil Justice Corps. 701 Chamberlain Ave., Perth Amboy	GED & job skills preparation program for youth ages 16-24 not in school or working; bi-monthly stipend.	732-376-0500	
For Keeps, St. Peter's University Hospital 123 How Lane., New Brunswick	Short-term program for children ages 5 -17 who suffer from emotional and behavioral difficulties.	732-565-5494	Medicaid is accepted & transportation provided
High Focus Centers 16 Commerce Drive., Cranford	Outpatient Substance Abuse & Psychiatric Treatment Programs	Admissions: 1-800-877-3628 Office: 908-272-2474	Private insurance & transportation provided
Princeton House 1460 Livingston Ave., North Brunswick	Day and Afterschool Intensive Outpatient Program, Substance Abuse, & Psychiatric & Dual Diagnosis Program. Services for ages 5 & up	732-729-3636- Admissions Fax: 609-683-6840	Third Party Insurance & Medicaid, transportation provided
Summit Oaks Hospital 19 Prospect St., Summit	Inpatient Child & Adolescent Psychiatric Program for mental health & substance abuse, ages 5-17	1-800-753-5223	
Youth Partial Care (Catholic Charities) 26 Safran Ave., Edison, NJ	Group counseling for serious emotional, behavioral, and/or psychiatric challenges, ages 9-17	732-738-1323	Schedule Intake 1-800-655-9494; transportation provided

MEDICAL SERVICES & TESTING AND SOCIAL SERVICES

Family Assistance Center, JRF 149 Kearny Ave., Perth Amboy	Rent/Mortgage Assistance; Food Assistance; Utility Assistance	732-324-2180	
Jewish Renaissance Medical Center 275 Hobart St., Perth Amboy	Adult & family medicine, obstetrics and gynecology, dentistry, drug & alcohol urine testing	732-376-9333	Sliding scale, Third Party Insurance & Medicaid
Middlesex County Board of Social Services New Brunswick	Medicaid, cash assistance family (TANF), food stamps, etc.	732-745-3500	
Planned Parenthood 450 Market St., Perth Amboy	Reproductive health services	732-442-4499	



FAMILY & MENTORING SERVICES

Big Brothers Big Sisters	One-to-one, positive mentoring relationships with a caring adult	732-544-2224
YMCA Families Fit Together 357 New Brunswick Ave., Perth Amboy	Middle School & High School students counseling, case mgmt., & mentoring	732-442-3632 ext. 6508

LEGAL RESOURCES

Central Jersey Legal Services	Housing Problems, Family Matters, Health and Education, Consumer Problems	732-324-1613
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ACKNOWLEDGEMENT OF RECEIPT AND REVIEW

Each parent/guardian of a student and each student enrolled in the Perth Amboy Public Schools must sign and return this page to the student's school to acknowledge that he/she has obtained a copy of the Student Code of Conduct or viewed the electronic version.

I acknowledge receipt of the Code of Conduct and I have	e read and discussed the Code of Conduct with my child.
Parent/Guardian Signature	Date
I acknowledge receipt of the Code of Conduct and Parent/Guardian.	I have read and discussed the Code of Conduct with my
Student Signature	Date